

The success of Consolidated is based on a philosophy which embraces the following values. These values, when internalized and practiced by all employees, will create a unique and energizing environment where our clients realize an outstanding experience - second to none - and CCC employees can realize their full potential both personally and professionally.

- We believe in **maintaining and enhancing personal and professional relationships** through practicing the 7 Habits of Highly Effective People.
- Through a commitment to teamwork and a “can do” positive attitude, we will achieve our goals and **turn challenges into opportunities**.
- At Consolidated, we know that open, honest communication is the surest way to create a healthy working environment where **issues and differences can be confronted with respect and a true concern for the well being of others**. The goal of an argument (discussion) should be progress, not victory, and is achieved through the desire to first listen while seeking to understand the other person’s point of view.
- We realize that the strength of the team results from honoring commitments and being accountable to team decisions.
- As individuals, we will **always act ethically** and are committed to the principles of integrity, professionalism, and a disciplined approach to achieving our goals.
- Both as a company and as individuals, we will always **passionately pursue improvements and excellence** in all that we do. We will approach each day with a sense of fun and excitement while we endeavor to make a positive impact in the lives of our clients, co-workers, and the communities in which we serve.

